

09:07:31 From Lou Raders CCNNA : The proposed Resolution is as follows:
09:07:47 From Meredith Kreiss : Was it discovered that the bylaws already
had language as such?
09:08:02 From Ean Tafoya : Denver Inter-Neighborhood Cooperation (INC) is
anti-racist, and is against all forms of racism.
Accordingly, all actions considered by, taken by, or supported by INC shall be
clearly shown to have the effect of eliminating racism and racially-disparate
impacts.
09:09:00 From Lou Raders CCNNA : Denver Inter-Neighborhood Cooperation
(INC) is anti-racist, and is against all forms of racism. Accordingly, all actions
considered b, taken by, or supported by INC shall be clearly shown to have the
effect of eliminating racism and racially-disparate impacts.
09:09:55 From Lou Raders CCNNA : Proposed Alternate Resolution:
09:10:43 From LARRY AMBROSE : There should be an anti-racism statement in
the Bylaws. A statement can be added to the Bylaws not a motion.
09:11:22 From D - Greg Sorensen : INC Bylaws state:
09:12:35 From Ean Tafoya : larry would you like to get in the list of
speakers
09:13:08 From D - Greg Sorensen : Article III-Non_Discrimination Policy.
INC shall execute its purpose without regard to race, color, religion (creed),
gender, gender expression, age, national origin (ancestry), disability, marital
status, sexual orientation, familial status, or political party affiliation, except
to serve a historically disadvantaged group.
09:13:34 From Emmett Hobley : Systemic is the problem
09:14:02 From Carol Hunter : Thank you, Lou. Excellent points regarding
language and context.
09:15:02 From Loretta Koehler : adrian - can you take off video
09:15:09 From Isis Osborne : "without regard" seems to erase the purpose of
this statement. we need to regard race in order to promote equity.
09:15:17 From LARRY AMBROSE : So already covered in the Bylaws. Excellent.
09:16:52 From Lou Raders CCNNA : Alternate proposed suggestion:Denver
Inter-Neighborhood Cooperation (INC) is against all forms of racism and bigotry.
INC recognizes that structural racism must be dismantled in order to provide for
equitable outcomes for people of color. INC adopts an anti-racist policy in which
actions taken by it on Denver regulatory proposals shall be considered using a
filter of achieving racial equity and equality, promoting human rights and dignity
and forging healing among all residents of Denver.
09:17:00 From Isis Osborne : anti racist is not divisive language. >:(
09:17:27 From Isis Osborne : as a fellow "minority"
09:19:17 From Isis Osborne : sure it does. it has to do with how and where
people live. it all connects. speed limits lead to enforcement leads to engagement
with the racist "justice" system. y'all wild.
09:19:22 From Vincent Clouse : I would like to speak
09:19:29 From Vincent Clouse : Vincent Clouse
09:19:49 From Vincent Clouse : vclouse07@gmail.com
09:19:56 From Loretta Koehler : vincent you are next
09:19:58 From Vincent Clouse : please email me the document for review
09:20:53 From Emmett Hobley : I think it calls for more than that
09:23:34 From Bill Tanner : agree with the intent, think we have to answer
"who" decides whether an item meets the intent (otherwise you have finger
pointing), what criteria are used to decide (otherwise it will not be clear as to

whether execution meets the goal) and when the statement applies (eg 20 mph speed limit example

09:25:19 From Ean Tafoya : thos motion is on the floor - would a delegate like to move to table this motion today

09:26:13 From Vincent Clouse : the laws and bylaws that are in discussion. (Document in discussion) I'm trying to catch up..

09:26:30 From Lou Raders CCNNA : Hi Vincent - I did send the resolution proposals to you via email. Thanks for being here!

09:26:48 From T Schmid - D CCHN : I enter a motion to discuss Adrian's motion first and then possibly amend

09:26:56 From Inter-Neighborhood Cooperation :
<https://www.youtube.com/playlist?list=PLRNWh80X1hAPHHIygfIxmQsiOsF6Hb4WX>

09:27:06 From Nicole Henderson : I just want to say that it is likely that if you can't see how changing a speed limit can be anti-racist that it is likely you can not see that because of your whiteness. there's still more work to do there.

09:27:10 From Vincent Clouse : thank you

09:27:31 From Christine O'Connor : Bylaws: ARTICLE VI - NON-DISCRIMINATION POLICY

NON-DISCRIMINATION POLICY

INC shall execute its purpose without regard to race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, familial status, or political party affiliation, except to serve a historically disadvantaged group.

I would move, based on Travis' comments (and I looked at CHUN's thoughtful statement) we should table this until INC does more work at the Board level.

09:27:49 From T Schmid - D CCHN : I send motion to table

09:27:55 From Trupti Suthar : I second to table

09:28:34 From Christine O'Connor : I am taking notes and will need HELP counting!!! please....

09:29:08 From Vincent Clouse : I am not named as a delegate. I joined the meeting. EAN bless... I pray all is well.

09:29:36 From myles tangalin - Congress Park Neighbors : Please check online hands.

09:30:21 From D - Christine O'Connor : I got 23 on Participants + 9 = 32?

09:30:37 From Amy Razzaque : I would encourage the INC's to look both externally (the potentially racist outcomes of the work of INC and really delving into multiple perspectives on any issue that does not center Whiteness); the statement also should look internally (what will INC do to build understanding of all the ways in which racism has historically impacted all systems in the US, institutionally and interpersonally, as well as how white supremacy might be apparent in the undercurrent of INC structure, even if it's subconscious).

09:32:18 From Inter-Neighborhood Cooperation : Denver decides - YouTube
<https://www.youtube.com/playlist?list=PLRNWh80X1hAPHHIygfIxmQsiOsF6Hb4WX>

09:32:56 From Isis Osborne : and about the colonial state. #LandBack

09:33:06 From Loretta Koehler : youtube: <https://www.youtube.com/playlist?list=PLRNWh80X1hAPHHlygfIxmQsiOsF6Hb4WX>

09:33:49 From Loretta Koehler : Inter-Neighborhood Cooperation and the Denver League of Women Voters and Denver8TV have just completed, as part of their

20-year partnership, forums to inform Denver voters about local candidates and state and local ballot issues. All voters should be informed of candidates views and the pros and cons of ballot issues.

A total of 9 candidate forums and 14 ballot issue forums can be viewed via YouTube at

<https://www.youtube.com/playlist?list=PLRNWh80X1hAPHHIygfIxmQsi0sF6Hb4WX>.

In addition some technical difficulties will soon be fixed and a similar link can be found at www.denverdecides.org to find all of the forums to view online as well as a schedule of the forums to be seen on Denver Channel 8.

RNOs are strongly encouraged to share this information with all of their members.