

09:46:23 From Paige Burkeholder : Clarification: So folks that come in to Denver programs can come from all over the State...is that correct?

09:47:11 From Tonia Wilson : What are the success rates of these community corrections facilities? What % escape annually? What % are returned to prison from the facilities? What % are eventually released and then reoffend later?

09:47:43 From Tricia Schmid : Why would they ask to come to Denver - what is the benefit from their perspective?

09:48:42 From Tricia Schmid : Do any come from out of state?

09:49:33 From Paige Burkeholder : What about those that aren't paroled yet?

09:49:52 From Paige Burkeholder : Where are they from? State? Out of State?

09:52:50 From Andrew Webb : Here are the city regulations that Greg just referenced: [https://library.municode.com/co/denver/codes/code\\_of\\_ordinances?nodeId=TITIIREMUCO\\_CH26BOHOPECABOHONOREFATRSUOF](https://library.municode.com/co/denver/codes/code_of_ordinances?nodeId=TITIIREMUCO_CH26BOHOPECABOHONOREFATRSUOF)

09:54:43 From Adrian Brown : Greg: This is ZAP - we're into rabbit holes...

09:57:40 From Robert Schmid : What would be helpful would be a clarification of what zone districts these community corrections facilities by a "provider" could be located?

09:57:50 From EJ LORIMER : Who financially benefits from having non-parole offenders being located within residential neighborhoods?

Who has done research about what having such facilities (residential care facilities) in typical residential neighborhoods (SU-F, SU-D) does to home values, ability to turn over property in a reasonable time frame, etc? Logic would say it would devalue property and especially if there are complaints about the facility available to potential home owners.

Is this ordinance being factored as a possibility into AREA PLANNING?

If home values decline (as they will if homeless and/or offenders live next door), how has that been addressed relative to future budgeting for Denver? It surely is not offset by simply adding density because in a "world class city", service levels must rise with density--or, is this planned as a permanent cut we, who depend on aging in place, will learn about too late in the game to sell at a profit to afford senior home care?

09:58:35 From Tricia Schmid : How many community corrections facilities are in the city now? Now that City Council has eliminated its relationship with Geo and CoreCivic, what is the plan going forward?

09:58:37 From Myles tangalin : A flow chart showing existing system tied to zoning and a new revised flow chart showing how that would change.

09:58:59 From EJ LORIMER : Why is this number so high at 95% return to prison? Is this better or worse than national average??

10:00:10 From Paige Burkeholder : Please provide specific examples and data of other cities that have placed people in corrections in residential neighborhoods. In these GL discussions, I haven't seen any specific examples of this in other communities.

10:01:13 From Tonia Wilson : I'm not surprised that the DPS role is vacant. That might explain why the DPS School Board and Superintendent were unaware of the proposed removal

of spacing requirements between school and community corrections facilities. What are the plans to reach out to DPS parents to inform them of this proposed change?

10:01:22 From Inter-Neighborhood Cooperation : Jane, I think you misheard. I think Greg said 95% of people in DOC return to the community so it is better to use re-entry programs to make this more successful.

10:01:55 From Myles tangalin : A written list of the programs he is describing would be very helpful.

10:03:15 From lo koehler :

<https://www.denvergov.org/content/denvergov/en/department-of-safety/alternative-corrections/community-corrections/residential-programs.html>

10:05:14 From Myles tangalin : Can they provide mapping and types / locations / size of programs, cross referenced with statistical neighborhoods.

10:05:35 From Tricia Schmid : Is there a need for increasing the number of facilities and sites? What does the data say?

10:05:48 From Bruce Baskette : Has Tay Anderson been asked to represent DPS on the DCCB?

10:06:20 From Wende Reoch : I feel it is necessary to say to everyone that it seems myopic to state that SU-F and SU-D is a "TYPICAL NEIGHBORHOOD". It is NOT.

10:06:39 From EJ LORIMER : why can't they renovate? Money needs? zoning issues? % of each?

10:06:48 From Tonia Wilson : Why can't you work with the city on the regulations that prevent upgrades to existing facilities rather than the more radical option that's in the Group Living Proposal?

10:07:03 From Paige Burkeholder : Exactly!!

10:07:13 From David Pardo : Agreed, I consider my TU-B neighborhood to be typical for a major city, SU-D+ is more suburban than urban

10:07:52 From Tricia Schmid : Followup on data question about smaller facilities desired - how many facilities do you analyze would be needed to meet this goal?

10:12:45 From Myles tangalin : I really think we will need more discussion on this and a new presentation with mapping and stats of existing program descriptions is needed. Then how the new text amendment would change distribution and types of programs. What would be the impact and scale of programs projected for Denver. How are they describing these impacts to residents?

10:14:33 From EJ LORIMER : Agree with Myles

10:14:42 From Paige Burkeholder : Many are struggling to understand that why CPD and Community Corrections is pushing to have these facilities in residential neighborhoods. Why is that?

10:14:59 From lone Hartley : What protections are provided for the neighborhood?

10:15:16 From Paige Burkeholder : And how does that benefit families that have chosen to purchase a home in a residential neighborhood?

10:15:56 From Paige Burkeholder : Or senior or single neighbors that want to age in place?

10:15:58 From David Pardo : If two people each get 5 year sentences, and one moves to community corrections at year 4 and the other remains in prison, they will both be released

into society on the same day, regardless of whether or not they have training and a reentry plan, right?

10:16:28 From Kate : What is the % of people from diversion and people from the corrections system?

10:18:59 From Lou Raders CCNNA : Can someone please let us know if the program operators are for-profit private prison companies (investor companies) or if such companies can own the real estate and lease them to nonprofit operators?

10:19:14 From Paige Burkeholder : What types of crimes have these folks committed?

10:19:32 From Paige Burkeholder : And what is the average number of crimes and sentences these folks have received?

10:20:39 From EJ LORIMER : So in my 'hood lot sizes are 12,000SF SU. So if a home is torn down, could new place be designed/approved as a shelter, or community corrections for 40???

10:20:45 From Tonia Wilson : Asking again - if the zoning code is preventing upgrades to existing community corrections facilities and homeless shelters, why not update the zoning code for those locations vs. the entire city?

10:20:57 From Paige Burkeholder : How would these new smaller facilities be staffed for public safety purposes? How will neighbors feel living next to a small prison community? Is that why they made the largest lifetime investment to live next to a small prison facility?

10:21:44 From Paige Burkeholder : Do Greg and Andrew both live in Denver and want a small prison facility next to their home?

10:22:07 From David Pardo : I think people are failing to understand that prisons come back to Denver when their sentence is over whether they were model prisoners who committed bank fraud or a violent prisoner who has served their time on an armed robbery charge. To go directly from prison back to probation on the streets is more likely to lead to recidivism than someone who is given a gentle reentry into the community.

10:22:17 From David Pardo : \*prisoners

10:22:26 From Myles tangalin : So the new proposed dwelling unit occupancy can be applied to these types of uses. Can one of these programs bunk 5 rehab residents in a studio?

10:22:39 From Tonia Wilson : Slide 41 is missing the spacing requirements around schools

10:22:54 From EJ LORIMER : So how does the density apply when Fed, State, County all can locate in an area?

10:23:07 From Ean Tafoya - ZAP Co-chair : tonia i see you hand up

10:23:21 From Ean Tafoya - ZAP Co-chair : lets let him go through his presentation and we will go back to questions

10:23:28 From Paige Burkeholder : David, I am sorry but it seems that these folks are "still in the system" not on parole. And many people I know that have been and are law abiding citizens didn't purchase their home to live near a prison facility....large or small.

10:23:49 From Tonia Wilson : Ok - big gap on slide 41 needs to be discussed right now

10:23:54 From Anna McCaffery : Thank you Paige!

10:24:14 From EJ LORIMER : This is not residential care...this is about offenders who committed crimes. Not the same

10:24:31 From Anna McCaffery : Agreed.

10:26:55 From Paige Burkeholder : Agree with Tonia's comments.

10:26:56 From EJ LORIMER : Again, why doesn't city permit upgrading current facilities? Is Denver expecting a whole lot of new offenders that need this

10:27:24 From Myles tangalin : Show us a map of schools and buffers! Please disclosed this data.

10:27:25 From Anna McCaffery : So you decided to stop protecting children in favor of those in the prison system?

10:27:27 From Paige Burkeholder : So community corrections can go across the street from my neighborhood school?

10:27:44 From Paige Burkeholder : Southmoor Elementary?

10:29:08 From Bryan Wilson : Thank you, Andrew. Great answers. Seems to make sense. If we have evidence that there haven't been prior issues, then I feel good about it. Thank you!

10:29:19 From Michael Henry : Can Greg or Jane please explain if violent offenders or sex offenders are allowed into Community Corrections?

10:29:23 From Bryan Wilson : Also, thank you for giving the information to DPS.

10:29:47 From EJ LORIMER : The issue is there is a merged definition of "residential care" and that will create problems in the this city. Why has Denver merged terms when clearly there are clear differences/perception between corrections and disabled or senior care residential care facilities???

10:30:23 From Myles tangalin : Is there an analysis that shows these discussion points to show the need.

10:31:32 From Tonia Wilson : It's curious that DPS wasn't brought into the conversation until three WEEKS ago. The Group Living Proposal has been in development for nearly three YEARS.

10:32:17 From Ean Tafoya - ZAP Co-chair : jane - would you like to ask a question - you have post several and maybe it would be best for you to ask

10:32:24 From Paige Burkeholder : But why have more??

10:34:29 From Adrian Brown : Baker.

10:34:54 From Inter-Neighborhood Cooperation : Andrew — you talk about tight restrictions on ADA compliance etc. for grandfathered facilities but unmentioned is the parking issue. I know that the parking requirements will be reduced based on argument that those residing in residential care facilities are not driving. But if the amount of supervision and visiting therapists and nurses etc. are to be accommodated, parking is key.

10:36:09 From David Augustinis : Parole violators have their parole revoked and they ATE

10:36:32 From Anna McCaffery : Pls provide a testimonial from a family who had a corrections facility rise up next to them that is happy about it. that has not had any negative impact.

10:36:45 From Myles tangalin : How do we get more statistical data on these points? The discussion is bringing up opinions from presenters. I think we need more data.

10:36:46 From David Augustinis : And they ARE returned to serve the duration of the original sentence.

10:37:09 From Paige Burkeholder : Agree with Myles. Thank you!

10:37:34 From Anna McCaffery : Also agree with Myles.

10:38:10 From Paige Burkeholder : When the facilities were in residential areas, why was it changed? Were there problems? Was that why it was changed?

10:38:33 From Bill Tanner : Agree with Tricia, that clarity around the issue is missing. Unless questions are answered factually and clearly, opposition will continue.

10:39:00 From EJ LORIMER : is this ordinance being factored as a possibility into Area Planning?

10:39:31 From lo koehler : Denver Population has grown and keeps growing and the Courts keep sentences people to probation, CC, and DOC

10:39:53 From Cindy Sestrich : DOC knows what the future need will be. That's where the data starts.

10:40:31 From Inter-Neighborhood Cooperation : Re smaller corrections facilities, the notes of the committee working on this indicate that it is not even agreed among experts that smaller facilities are economically viable.

10:40:34 From Paige Burkeholder : Then why do it?

10:40:41 From Wende Reoch : Greg is right - a block away from my home a few years ago, I met a felon living in one of the rental homes while I was canvassing the neighborhood for voters. He lived there peaceably for years and then moved when the rental was sold. I know this is ANECDOTAL but share it anyway. I also want to point out that in the slide currently in view the facilities are ALL located in the familiar "L" of past redlining. This is not data to justify the city proposing a POLICY change. The justification is more MORAL and EQUITABLE in my opinion.

10:40:44 From lo koehler : DOC does? I haven't heard that - can you send the link?

10:40:44 From Paige Burkeholder : If you don't think there will be a need?

10:40:45 From Myles tangalin : This raises question about the Denver Text Amendment Process. Does this process allow over-reach by the city with little public participation? These impacts are citywide, with little public process. Thank you Christine and Ean for working so hard to have these points discussed.

10:40:55 From Susan Young : Will these facilities be permitted or right to use?

10:41:39 From lo koehler to Wende Reoch (Privately) : thanks Wende

10:41:49 From Paige Burkeholder : Tricia, I agree but there was no impact study done by CPD? Or at least I haven't seen it.

10:42:11 From Bryan Wilson : Would you rather a Facility, or a homeless encampment in your neighborhood?

10:43:13 From Cindy Sestrich : DOC has the stats of probation possibilities dates. But they do not know early release for good behavior until the committee decides. So they do not publish the stats, but can be given approximates if publicly requested.

10:43:28 From Adrian Brown : Most of the corrections clients are minorities. The anti-racist approach to this question is to work hard to facilitate location of community corrections facilities throughout the city. Let's feed back to Greg and Andrew some positive actions that we - INC - can take.

10:43:54 From Myles tangalin : There are many more city wide text amendments on the boards, such as Denver Infill, which will determine how many multi-family units will be allowed in low-density single family zoning areas, as required by Blueprint Denver and the NPI process.

10:43:56 From Bryan Wilson : Yes, thank you, Adrian.

10:44:01 From lo koehler : Cindy- probation is through probation services - you must be talking about parole - two different things.

10:44:19 From lo koehler : Probation is through the Courts - part of the judicial department

10:44:51 From Wende Reoch : Ean and Adrian - agree

10:46:02 From Cindy Sestrich : Sorry, I meant to say that the release to neighborhood facilities is the approximate count that could be given. They are trying to release more people to prepare them to go back into society in a more integrative manner.

10:46:25 From Michael Henry : Please ask Jane Prancan to speak of her experience on the Community corrections Board.

10:46:55 From Cindy Sestrich : When their sentence is not fully finished.

10:47:06 From Bryan Wilson : Yes, because most people don't even know that it is there.

10:47:43 From Tonia Wilson : "Residential care facility" is different than "community corrections facility"

10:48:02 From Tricia Schmid : Paige, I haven't seen an impact study either - another data question for me that needs to be answered

10:48:09 From jane prancan : I think it's important to look at the financial realities of reimbursements for facilities. In order to provide adequate supervision and treatment, providers statewide indicate that you can't really make the numbers work less than 40 residents.

10:48:32 From Andrew Webb : [www.denvergov.org/group/living](http://www.denvergov.org/group/living)

10:48:51 From Bryan Wilson : Not double... would still need to meet fire code.

10:49:12 From Cindy Sestrich : The values in Capitol Hill haven't reduced due to corrections facilities nearby. But that may not say what happens in a more micromanaged community. It would be a study based on other communities, especially in California where property values are high already.

10:49:28 From Paige Burkeholder : Tricia, I am not convinced that the data was researched on this and I am not convinced that this is done elsewhere.

10:50:22 From Paige Burkeholder : Andrew's comment from the Planning Board meeting in August 2020 - "we want to make sure the zoning doesn't provide an obstacle for operators experimenting with different models for community corrections"....

10:50:53 From lo koehler : Thanks Andrew

10:51:15 From Cindy Sestrich : Wasn't the last provider of correctional facilities in the neighborhood that was fired by City Council a bad provider that didn't follow neighborhood guidelines? What was the reason City Council release them?

10:51:37 From Robert Schmid : With all due respect Andrew, "thinking" is not good enough. Provide stats in apples vs apples basis. You have side stepped the question in comparing proposed to existing.

10:52:02 From Bryan Wilson : There was the Spacing limitations.

10:52:21 From Bryan Wilson : Pg 41, Spacing & Density.

10:52:55 From Paige Burkeholder : Why wait for discussion with Council?

10:53:45 From EJ LORIMER : there are too many silos here where homeless, corrections, residential care (health), parolee, etc....who manages the whole picture????

10:54:05 From Anna McCaffery : Code enforcement cannot handle the load they have now.

10:54:15 From Michael Henry : As a member of the Group Living Advisory Committee and the Community Corrections subcommittee for 2 1/2 years, I can assure Paige that all of these issues were thoroughly researched, including by visiting several of the facilities.

10:54:22 From Myles tangalin : Would there be off street parking requirements for small residential care units?

10:54:34 From Bryan Wilson : Thank you, Michael.

10:54:38 From Kate : I thought getting rid of permits was part of this? just use by right after GLAC?

10:55:21 From Paige Burkeholder : Thank you Ean for that question!

10:56:02 From Anna McCaffery : Michael you did this for 2 1/2 years without including those of us that would be affected.

10:56:16 From Paige Burkeholder : Andrew, can you provide a link to that slide with the information about community corrections in other cities??

10:56:46 From Bryan Wilson : I hope there are NOT off street parking requirements. That will just either limit the locations, OR increase cost creating the need to create parking as well as reducing the permeable area of the lot.

10:57:00 From Paige Burkeholder : And if you don't think it would happen in small residential facilities, then why do it?

10:58:25 From Anna McCaffery : Off street parking is a must so that neighbors will not be negatively impacted.

10:58:56 From Robert Schmid : Greg, because there is no verifiable data that there will be no loss of property values.

10:58:59 From lo koehler : Many of those returning are also city residents

10:59:10 From EJ LORIMER : If this were the only issue - corrections- we'd be more open. There are a myriad of new ordinance changes that will bury neighborhoods with unknowns. We have homeless shelters that can expand at will with cold weather and porta potties. We have limits on parking with bike lanes, no notable transit improvements unless one rides a bike, safety reforms may not support us

11:00:07 From Anna McCaffery : Agreed Jane.

11:00:10 From lo koehler : agree with Adrian

11:00:21 From Bryan Wilson : Thank you, Adrian!

11:00:27 From David Pardo : Agree with Adrian

11:01:07 From Paige Burkeholder : Adrian, you had that right to choose to live near that facility. I picked a neighborhood not close to community corrections or homeless shelters.

11:01:31 From Anna McCaffery : Thank you Paige!

11:02:14 From Adrian Brown : The Baker experience is that you can tell the residential care facilities we have only by how nicely they are maintained, and how quiet they are. That is not true of rental properties, or even privately owned properties, which have essentially no effective controls. I have standing because I have had more than three such facilities within three blocks of my house for the last 20 years. And on the very few occasions where there have been issues (the worst of which was lawn not mowed) the facilities have been immediately responsive to neighbor concerns, and fixed them. The key is that the facilities are managed.

11:03:28 From lo koehler : most of us did not know the facilities were near our homes when we purchased them, but it doesn't have a cause for concern. I am concerned about domestic violence perpetrators who are the biggest class of M and CR cases in the Courts - especially those not yet arrested - they pose a big threat for all of us

11:04:07 From Bryan Wilson : Could we do a quick little hypothetical of how a small facility get into a neighborhood?

11:04:22 From Paige Burkeholder : Yes...what is the update on the situation on the property of South Monaco? How did that happen with a house full of parolees and people complained and complained. What was the outcome??

11:04:25 From Inter-Neighborhood Cooperation : Greg, thank you for asking the community for ideas on how to improve outcomes through re-entry. We will see how we can collect those ideas!

11:04:34 From Paige Burkeholder : Across from George Washington HS.

11:05:57 From Paige Burkeholder : Again, why is CPD and Community Corrections pushing this so hard??

11:06:55 From Greg Mauro : Greg Mauro 720-913-8252  
greg.mauro@denvergov.org

11:09:09 From Kate : public meeting with n

11:09:32 From Cindy Sestrich : What happens with smaller facilities?

11:09:50 From Cindy Sestrich : Do they have to be professionally managed?

11:13:48 From lo koehler to Paige Burkeholder (Privately) : i lived in Seattle and MPLS - there was residential facilities everywhere, but when you purchase a house, we didn't check into that

11:22:10 From Cindy Sestrich : As one of the incentives, are you considering rezoning if neighborhoods want ADUs? Also what other issues that do not go through developers redeveloping, would you envision as incentives for neighborhoods to rezone in Chptr. 59?

11:23:40 From Paige Burkeholder : The lack of transparency from CPD is concerning as Chapter 59 was not even addressed until after approval from the Denver Planning Board. Why was that?

11:24:13 From Tonia Wilson : Good question. It seems a lot of things were suddenly considered in the past three weeks.

11:24:28 From Cindy Sestrich : A PUD was just allowed in an area that most of the neighbors were against for greater commercial development because Blueprint Denver and Comprehensive said it was appropriate and a goal. The neighbors didn't think so in a dense residential neighborhood!

11:26:14 From Paige Burkeholder : Cindy, why did the City push that through? Why wasn't the neighbors voice heard?

11:26:35 From Paige Burkeholder : Where was that?

11:26:53 From Bryan Wilson : NPI will benefit the neighborhoods that don't have Neighborhood Plans in place.

11:27:15 From David Pardo : We're excited to do our NPI in NW

11:27:39 From Bryan Wilson : Cool, David. Di you see the Neighborhood Toolkits?

11:28:28 From Myles tangalin : NPI process is to confirm and required Blueprint Denver recommendations. Missing Middle housing, Group Living, up-zoning, etc.



11:29:41 From Tonia Wilson : Has any analysis been done to see what the end result would be if the East Area Plan, Group Living Proposal, Residential Infill Project, AND removal of Chapter 59 were all implemented? I'm concerned about all the micro-projects in development at CPD that are being proposed separately rather than as a comprehensive plan.

11:29:43 From Paige Burkeholder : What can a neighborhood do that doesn't want all the components Group Living? Is that an option? How do they do that?

11:29:51 From Bruce Baskette : Christine: when the recording is available, can it get sent to ALL of Council?!

11:32:15 From Paige Burkeholder : Andrew, in my opinion this should have been addressed before it moved to City Council.

11:32:50 From Tonia Wilson : Yes, residential care uses are allowed now BUT they currently don't include community corrections facilities.

11:33:25 From Jane Potts : Thanks all

11:34:14 From Paige Burkeholder : Well the average denver neighbor doesn't know that.

11:34:27 From Paige Burkeholder : And Chapter 59 really divides Montbello.

11:34:54 From David Pardo : The average Denver neighbor barely know's the name of their own council person

11:35:09 From Tonia Wilson : Did you clearly explain that Denver Zoning Code differed than former Chapter 59 code? No. That is not transparency.

11:35:36 From Anna McCaffery : You were NOT transparent as the majority of residents knew nothing about this.

11:35:46 From Paige Burkeholder : Can you explain the power of the Zoning Administrator now and how that will change with the GL Amendment?

11:36:49 From Bill Tanner : Clear communications are determined by the ability of the target audience to understand them, not by the communicator.

11:37:15 From Cindy Sestrich : Paige, the neighbors negotiated a very restrictive GNA that went into the property transfer that limited a lot of the actions that the property would be allowed to do, in fear that it was going to go through. The new owner relationship agreed to it because they had a great incentive to develop the property in this manner.

11:37:28 From Paige Burkeholder : Bill, that may be but Andrew was presenting to neighbors and residents at that meeting.

11:38:23 From Paige Burkeholder : Andrew, if that is the case, then why do it??

11:38:54 From Bill Tanner : Paige, true. So the audience is now neighbors and residents and the issues are not clear to them. hence, the communication is not clear.

11:40:19 From Myles tangalin : All of these stacked densities will allow the city to increase densities and uses throughout the city. Blueprint Denver also allows CPD to review and recommend upzoning neighborhood context.

11:41:13 From Lone Hartley : why isn't there a limit on the total number

11:41:30 From Tonia Wilson : 2021 is only 2 months away

11:44:55 From Tonia Wilson : Are community corrections and homeless shelters protected by the Fair Housing Act?

11:45:42 From Paige Burkeholder : So does that make the emergency expansion permitted made permanent?

11:46:09 From Paige Burkeholder : Wide discretion with no vote by the people.

11:46:29 From Paige Burkeholder : Exactly Christine!!

11:47:01 From Paige Burkeholder : Christine, I don't think most Denver residents know or understand that.

11:47:41 From Bruce Baskette : Does "chat" also go along with a 'recording'?

11:49:45 From Ean Tafoya : yes regarding chat.

11:49:56 From Wende Reoch : One thing that I see and hear over and over is a misunderstanding of what plans do. They are VISION and POLICY documents, not regulatory. They make Recommendations — and I think this has been fundamentally misunderstood. It is not going to prevent displacement but does recommend and suggest tools to help prevent displacement. There will be plenty of opportunity for citizen input in the coming months and years to guide this plan with your elected officials. Or we can just let the market “plan” the inevitable growth.

11:51:12 From Ean Tafoya : we need housing not more shelters. these facilities are flawed and consume huge resources housing first

11:51:20 From Adrian Brown : Andrew: Looking at the map of the Chapter 59 code areas, and considering which of them are residential, I note that there are essentially no residential Chapter 59 code areas in our most disadvantaged communities, and a high concentration in our most advantaged communities. I see an opportunity for us a a city to take action to correct the decades of economic discrimination that this discloses. How can INC help?

11:52:59 From Wende Reoch : Good question Adrian!

11:55:42 From Wende Reoch : As the author Richard Rothstein notes - these historic housing POLICIES that have created the systemic racial disparities in Denver and across our country can be corrected by creating better, more equitable POLICY.

11:55:58 From Paige Burkeholder : Thank you!

11:56:02 From Myles tangalin : Thank you Christine & Ean!

11:56:02 From lo koehler : thanks Wende!

11:56:05 From Bill Tanner : hanks for holding this

11:56:07 From Tricia Schmid : Thanks Christine and Ean

11:56:11 From Amber Clark-College View : Thank you!

11:56:21 From Cindy Sestrich : Thank you

11:56:29 From David Pardo : Thank you

11:56:51 From Wende Reoch : I think you have to save the cat