9:05am - Call to order / Loretta Koehler

9:06am - Introduction of Juston Cooper of Colorado Criminal Justice Reform Coalition, as moderator of the discussion on the INC motion to adopt an anti-racist position moved for consideration by delegate Adrian Brown at a prior meeting

- Adrian Brown re-introduced the motion providing the rationale behind the motion.
 - Denver Inter-Neighborhood Cooperation (INC) is anti-racist, and is against all forms of racism. Accordingly, all actions considered by, taken by, or supported by INC shall be clearly shown to have the effect of eliminating racism and raciallydisparate impacts
- Discussion on the motion was moderated by Juston Cooper
- Vote to "call the question" and so end debate made by Adrian Brown. Seconded by Jason Hornyak.
 - Vote: 21 in favor, 18 opposed. Motion passes, debate is concluded and a vote on the motion will be next
- Vote on the original motion on the floor, originally moved by Adrian Brown and seconded by Jason Hornyak:
 - Denver Inter-Neighborhood Cooperation (INC) is anti-racist, and is against all forms of racism. Accordingly, all actions considered by, taken by, or supported by INC shall be clearly shown to have the effect of eliminating racism and raciallydisparate impacts
 - Vote: 20 in favor, 22 opposed. Motion fails.
- Loretta K. announced that further discussion on this topic would return in December

10:21am - RNO Ordinance Committee Presentation - Margie Valdez & Michael Henry

- Presentation by Margie Valdez and Michael Henry
- Discussion
- Loretta K. asked that all delegates take the documents back to their RNOs for review. It will return in December for a vote of the delegation.

11:16am - Committee Reports

- Parks & Rec Maggie Price: Next meeting announced. Topic will be tree advocacy & advocacy on expanding tree protections
- Transportation Joel Noble: Meeting this week had 58 attendees and five great topics.
 Meeting
- Membership Trupti Suthar: Update on new activities to increase membership.
 Assistance on this committee is being sought
- Education Amy Duclos: DPS Superintendent is stepping down. Next meeting will be scheduled soon, and looking to host a forum on impacts of online learning
- Zoning & Planning Christine O'Connor: Upcoming meeting will include Harkness
 Heights overlay and Tennyson design overlay
- Sustainability Jane Potts: Held a meeting this week. Looking to expand membership specifically in underserved neighborhoods. Trying afternoon meetings. Looking to host a forum in April

11:28am - Lou Raiders made a new motion for an INC anti-racism position:

• Denver Inter-Neighborhood Cooperation (INC) is against all forms of racism and bigotry. INC recognizes that structural racism must be dismantled in order to provide for equitable outcomes for people of color. INC adopts an anti-racist policy in which actions taking by it on Denver regulatory proposals shall be considered using a filter of achieving

racial equity and equality, promoting human rights and dignity and forging healing among all residents of Denver.

- Moved by Lou Raiders, seconded by Tricia Schmidt
- Discussion
- Lou accepts an amendment to her motion, also agreed to by the seconder, Tricia Schmidt:
 - Denver Inter-Neighborhood Cooperation (INC) is against all forms of racism and bigotry. INC recognizes that structural racism must be dismantled in order to provide for equitable outcomes for people of color.
- Discussion
- Vote on the motion:
 - 14 for, 12 against. Motion passes.
 - Mary Jane Giordano noted herself as abstaining
 - Loretta will review vote in recording to ensure only members voted and that a quorum was present, prior to this decision being published.

12:22pm - Meeting adjourned